



Position: National Youth and Development Coach (Men's)

Organization: Bangladesh Football Federation (BFF)

Location: Dhaka, Bangladesh

Reports to: Technical Director / BFF Development Committee

Job Overview

The Bangladesh Football Federation (BFF) is seeking a highly qualified and experienced **National Youth and Development Coach** to lead and develop Bangladeshi Men's youth sides. The role involves overseeing the under-20, under-17 and other age group sides ensuring competitive performance at regional international levels and providing a steady stream of players for the Senior and U23 Men's sides.

Key Responsibilities

Technical & Tactical Leadership

- Design and implement a long-term football philosophy aligned with BFF objectives
- Plan and conduct training sessions, camps, and competitive matches
- Develop tactical strategies based on opponent analysis and team strengths
- Develop youth teams that are tactically fluid and flexible and produce players who can fit into most systems

Team Management and Selection

- Select players for youth teams based on performance, fitness, and tactical suitability
- Conduct talent identification camps across the country and ensure best young players are identified and monitored after identification
- Visit academies across the country to scout players and provide suggestions on training and development plans
- Scout players through district, academy and school level age-group tournaments. Identify potential players and develop system for monitoring young players' progress
- Build a disciplined, high-performance team culture
- Manage coaching staff, analysts, and support personnel. Develop a trusted scouting network across the country to take information and reports from academies and district level competitions

Performance Monitoring

- Evaluate player and team performance using modern analytics tools
- Prepare technical reports after matches and tournaments
- Track player development and progression. Set detailed plans for the development of each player in youth system

Collaboration & Development

- Work closely with the BFF Technical Department and Senior National Teams



- Align senior team strategies with grassroots and academy systems
- Contribute to coach education and football development initiatives

Professional Standards

- Ensure adherence to international standards of coaching and conduct
- Maintain discipline, integrity, and professionalism at all times
- Represent Bangladesh in official events, press conferences, and international forums

Minimum Requirements

- AFC Pro License or UEFA Elite A Youth License or UEFA A License (or equivalent) minimum requirement.
- Extensive background in youth development and talent identification
- Minimum 5 years' experience working at high level academies or youth teams with regular competitive match experience in addition to day-to-day team coaching.
- Proven track record of success (tournaments, leagues, or international competitions)
- Strong leadership, communication, and decision-making skills
- Knowledge of sports science, data analytics, and modern coaching methodologies
- Experience working in multicultural environments
- Fluency in spoken English.

Preferred Qualifications

- UEFA Pro License

Contract & Benefits

- Contract Duration: 2 years
- Salary: Competitive (based on experience and qualifications)
- Additional Benefits:
 - Accommodation
 - Travel allowances
 - Performance-based incentives

Place of work:

Dhaka, Bangladesh

Email: technical@bff.com.bd

BFF reserves the right to accept or reject any application without assigning any reason.

By Order

Bangladesh Football Federation
Technical Department